

Healthcare Management

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Abstract: The concept of healthcare management involves the roles, functions, competencies as well as the responsibilities of a healthcare manager. These facets are the focus of this study considering that healthcare is a diverse field with growing opportunities.

Keywords: healthcare management, roles, functions, healthcare.

1. OBJECTIVES

The general objective of the study, and therefore the purpose, is to analyze healthcare management in the context of the roles, the responsibility, and the functions involved in healthcare management. This study looks to add value to the existing knowledge in the ever-expanding and growing industry considering the healthcare challenges in the world today. However, to discuss the topic of study effectively, the following specific objectives are very crucial to the study:

1. To analyze the healthcare management and the role of the healthcare manager
2. To show the distinction between the functions, the responsibilities, and the roles of the healthcare manager
3. To show the contrast and comparisons between the key competencies and capabilities of healthcare managers

2. METHODS

Research methods deal with the way the research is carried out. On the overall methodology, the study looks into the research methodology, research design, research site, target population, sampling size along with procedure, developments of instruments reliability as well as validity of instruments, data collection measures, data processing and analysis and ethical considerations. These facets form the basis of research method. They are either grouped into observational and analytical methods because there are some that are observed while others are analyzed.

While the research method involves the way the study is carried out, it is also important to look at the research instruments and tools of statistical analysis, their validity, and reliability in carrying out the research.

Research Design: Research design involves arrangements to be done for collections, measurements, and analysis of the obtained data. This study used a descriptive survey design entailing finding facts and solutions directly through field research. This design provides a deeper context of the various dimensions of healthcare management.

In the identification of the common denominators that leaders must have to be perceived by others as more effective, this study examined the perspectives of the leaders' behavioral aspects. These leaders were composed of executives, directors, and frontline healthcare managers to evaluate leadership talents within their organization. The study also analyzed the role complexities in terms of excellence in high, medium, and low. The existing literature formed part of the data. Therefore, effectively understand the history of healthcare management, this study carried out a semi-structured assessment of the peer-reviewed as well as grey literature, highlighting on historical images from the healthcare management textbooks as well as printed or published historical syntheses given by appropriate professional associations.

Lastly, in describing the current state of the healthcare management, the study drew on moments of available experience to implement and assess the efforts involved in building capacity in management. In this case, therefore, the peer-reviewed literature was supplementary to the experience of the documentaries of the managers directly involved with healthcare institutions. The review of literature started with detailed searches for healthcare management and health management by assessing various abstracts.

3. RESULTS

The analysis in of the various aspects described above revealed that the level of healthcare manage varies from country to country depending on the claim for the proficiency of a cadre of healthcare managers. In many countries, there is a clear demand for professional healthcare managers, especially with the advent of the sensitive Medicare's like the development of modern surgeries, discoveries of antibiotics, as well as the advent of drugs and other pharmaceuticals.

According to Ketelhöhn & Sanz (2016), the national framework of healthcare management elevates the role of professional management, the standard for healthcare management and a monitor function that ensures that healthcare workers adhere to the standard that is set. Through this framework, the healthcare management, through the national framework, provides the educational path for the graduate levels to ensure that there is a linking relationship between the learning institutions to well-prepared healthcare managers. Lastly, within the national framework, Ginter, et al. (2018) states that this framework caters for the professional collaborates that sustain and help in the advancement of the field.

Studies such as McMullen, et al. (2014), show that the size of most of the large healthcare institution is intriguing. There are so many functions and duties to be done in such a large institution further from just providing healthcare. There are accounting duties, security, and management, nursing, treating, and training among many others. Due to this, hospitals and clinics are not just medical institutions alone but provide a venue for business and social enterprises. This means that the directions and coordination to be done in such institutions require an administrator who is professionals and trained to perform their responsibilities. They are able to understand a variety of experts, economic, as well as social grounds that involved in the management of such institutions.

The budgetary and financial injections of some of the large institutions also require a professional manager. In addition, the trustees and the executives of most of these healthcare institutions require that the set standards are maintained effectively so that the services provided are safe and patients are given efficient care.

4. CONCLUSION

The level of healthcare provision in every healthcare institution depends on the level of management professionalism provided. Healthcare management is very important not only for the safety of the patients but also for the sustenance of the provisions. Therefore, the functionalities, roles, and responsibilities are only effective if there are adhered to by the healthcare management.

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